



RESULTS International Conference 2014 Empowering People. Ending Poverty. *Staff and Contractor Biographies*

Aldwyn Hamilton de Cabrera has been REF's Director of Grants Administration since December 2007. Aldwyn's work centers on oversight of the organization's tracking and reporting of grants budgets for both donor reporting and proposals, and of the sub-grant arrangements under our different major grants. Prior to moving to DC, Aldwyn worked and lived in Uruguay, the Democratic Republic of Congo (DRC), New York and France. As Head of Mission for Action against Hunger in the DRC, Aldwyn managed country-wide operations and secured funds for humanitarian projects focused on food security, malnutrition treatment, and water and sanitation. As Outreach Coordinator with World Hunger Year in New York, Aldwyn provided resources to member organizations and coordinated an awards program to model organizations. And while working for RONGEAD, a network of European NGOs on agriculture, development and trade based in France, Aldwyn built networks of NGOs working in collaboration with the private sector. Aldwyn has undergraduate degrees in International Relations and French from the University of Delaware and a Masters degree in Political Science from the French Academy "l'Institut des Etudes Politiques". When not working, Aldwyn enjoys singing and dancing with her nearly 2 year old son Nico, and running and practicing yoga. [<ahamilton@results.org>](mailto:ahamilton@results.org)

Alison Root is the Deputy Director for ACTION, leading the Secretariat team, and the global child health and vaccines portfolio. Alison joined RESULTS in April 2010 as a part of the ACTION team after graduating from Stanford University with a B.A. in International Relations and a M.A. in Sociology. During her time at Stanford, Alison worked year round with a small NGO called FORGE working with refugees in northern Zambia, managing programs from Oakland, CA and living outside of the refugee camp in the summers. With FORGE, she helped UNHCR initiate a new refugee led repatriation information center, and coordinated a higher education scholarship program called FORGE Education Fund. The Repatriation Information Center was funded by the US Embassy in Zambia and taken to scale for the camp of 20,000 refugees. Prior to joining RESULTS, Alison spent time working for Ashoka: Innovators for the Public, and the Embassy of Papua New Guinea. Alison grew up in Hong Kong and Singapore, which sparked her interest in international development and poverty alleviation at a young age. [<aroot@results.org>](mailto:aroot@results.org)

Allison Grossman joined RESULTS' global team in June 2012 as a Senior Legislative Associate, where she focuses on our education and microfinance campaigns. Allison has nearly eight years of policy experience in Washington, D.C., on international development and global health issues. Prior to joining RESULTS, she worked in the Policy and Advocacy

department at Save the Children, working on United States foreign assistance reform and aid effectiveness. Allison also worked as a Senior Policy Associate at Global Action for Children, contributing to the organization's advocacy and legislative efforts to improve U.S. policies on maternal and child health, access to education, and care for children affected by HIV/AIDS. Previously, Allison worked in the advocacy department of American Jewish World Service where she focused on global health issues and advocated for an end to the genocide in Darfur, Sudan. She started her career as an Eisendrath Legislative Assistant at the Religious Action Center of Reform Judaism. Allison is originally from Phoenix, Arizona. She holds a M.A. in governmental studies from the Johns Hopkins University and a B.A. in political science from the University of Arizona. [<agrossman@results.org>](mailto:agrossman@results.org)

Amanda Beals is the Grassroots Organizer: Global Health Advocacy. She joined RESULTS in June of 2014. Prior to working for RESULTS, Amanda worked as the Organizing Team Manager and Civic Engagement Organizer for Paraquad, Inc where she provided oversight to a team of organizers working to advance disability rights in Missouri. She's trained hundreds of advocates with disabilities on legislative advocacy and building power. She also provided community members with opportunities to engage with policy makers by planning legislative days, candidate forums, rallies, and letter writing campaigns. Amanda has participated in several international development projects. She recently spent three weeks in Bulgaria, Romania, and Hungary training community organizers to promote disability rights and social justice. She also spent two months in the Philippines volunteering with youth through Volunteer for the Visayans. Amanda has traveled to China twice to study and promote social work and social policy. Amanda received her MSW in 2011 from the Brown School of Social Work at Washington University in Saint Louis with a focus on social and economic development. She also has a B.S. in Social Work from the University of Nebraska-Omaha. Amanda is trained in community organizing through the Industrial Areas Foundation. [<abeals@results.org>](mailto:abeals@results.org)

Angela Pereira is the Senior Communications Associate for the ACTION partnership, coordinating communications strategies and activities across global partners. An American/Canadian citizen, Angela joined ACTION in October 2012. She previously worked in Malawi for two years, where she advised local health organizations on media relations, and trained journalists in human rights reporting. Angela has also worked as a writer and media officer for the International Development Research Centre based in Ottawa, Canada.

Angela holds a Bachelor of Journalism and Political Science from Canada's Carleton University and an MA of International Communications from the University of Leeds, UK. apereira@results.org

Annika Erickson-Pearson has been working with GCE-US since July 2012 as a youth education advocate and is pleased to join the DC team as a research fellow for the summer of 2014. Annika is a rising senior at the University of Colorado at Boulder studying international affairs with a concentration in education as a tool for development. In her time at CU, she founded and now runs the International Development Club, a group that works with organizations like RESULTS and GCE-US to advocate for an end to poverty. She is a former REAL Change Scholar with RESULTS and was chosen to attend the very first GCE-US Student Advocacy Training. Last summer, she served as an intern on the education portfolio in the office of Senator Michael Bennet and represented the Global Campaign for Education-US Chapter on a panel at the United Nations' Malala Day. Most recently, she completed research on private sector integration into global education strategies in Geneva, Switzerland. Annika plans to pursue a career in education reform. aerickson.pearson@gce-us.org

Ashley Wilson is the Communications Manager at Global Campaign for Education-US Chapter, a coalition of more than 60 organizations working to ensure universal quality education. Prior to joining the GCE-US team in August 2012, Ashley was an elementary school teacher and a Hill staffer in legislative and communication capacities. She received her B.A. in Mass Communication from Dillard University in New Orleans and her M.S. in Public Relations from Boston University. awilson@gce-us.org

Avery Artman recently joined the RESULTS team as a Communications Associate, overseeing the RESULTS digital media presence. She is a Master of Science of Public Health candidate at the Johns Hopkins Bloomberg School of Public Health with a concentration in Health Policy. Prior to pursuing a graduate degree, Avery received a B.S. in Health and Wellness Promotion with a minor in Sociology from UNC Asheville. Before joining RESULTS, Avery focused primarily on nutrition and obesity through both communications and research work. As a Communications Specialist for a CDC funded nutrition project, she designed educational materials to encourage healthy food purchasing in corner stores in rural Maryland. She served as a Project Coordinator for a CDC funded research project in Asheville, N.C., engaging regional partners to collect data on healthy food purchasing habits in low-wealth communities to inform a social marketing campaign. She also worked as a Communications Consultant, spearheading design and branding campaigns for WNC Health Network in Asheville, NC. In her spare time, Avery enjoys frolicking in fields, playing with her cat, and whipping up delicious vegetarian meals. aartman@results.org

Brian Callahan is Advocacy and Outreach Manager at the Global Campaign for Education - US (GCE-US), a coalition housed at RESULTS Educational Fund of more than 60 organizations working to ensure access to quality education for all children. In his role at GCE-US Brian coordinates the policy and advocacy work of the GCE-US Secretariat. Prior to joining GCE-US in 2010, Brian worked for the American

Federation of Teachers, where he coordinated the Education for All campaign and worked with the Child Labor Coalition to eradicate child labor around the world, including in the Uzbekistan cotton sector and in the cocoa fields of West Africa. Brian began his career in Washington, DC as an intern for Representative Jackie Speier of California. He is a graduate of San Francisco State University with a degree in Political Science. bcallahan@gce-us.org

Bridget Dougherty is the Program Manager for Truelift. In this role, Bridget is working with industry leaders and stakeholders to develop and implement the Truelift Initiative. Before joining Truelift, Bridget was the Executive Operations Manager at a nonprofit organization in Hanoi, Vietnam that worked to promote economic development in sectors that had strong market inclusion for the poor and positive global growth prospects. Bridget's responsibilities in this position included operations, program management and reporting to stakeholders. She also developed the organization's results management system to comply with the Donor Committee for Enterprise Development Results Measurement Standard. Bridget consulted for three years at Accenture Development Partnerships and Accenture, where she project managed and deployed large-scale system implementations for Fortune 100 and 500 corporations. She holds a BA in Economics and Spanish from the University of Illinois at Urbana-Champaign. bridget@truelift.org

Camille Rivera is the Senior Program Associate for the State of the Campaign Report (SOCR). She is in charge of liaising with microfinance institutions and networks around the world for the report's data collection and data verification purposes, which are carried out through the submission of the Campaign's Institutional Action Plan (IAP) forms. She manages the SOCR production and publication timeline, and updates the report's methodology section and runs all data reports. In addition, she carries out all outside data requests. At the 2011 Global Microcredit Summit in Valladolid, Spain, Camille handled all the plenary sessions, including the Summit's opening and closing ceremonies. Camille has worked closely with providing financial resources to women, working as a project evaluator with Fundo Angela Borba (now ELAS Fundo de Investimento Social), the only women's fund in Brazil. There, she traveled throughout the country to facilitate a pilot program to implement an evaluation tool for the Women's Funding Network, measuring the community impact of projects that focused on areas such as education, income generation, health, the environment, and information technology. In addition, Camille has worked on international exchange programs at the Academy for Educational Development, developing professional exchange projects for international visitors. Other experience includes monitoring legislation in Puerto Rico and recruiting partners to create formal professional networks in Latin America and the Caribbean. Camille speaks English, Spanish, Portuguese, and French. She holds a BA in International Relations from Brown University and an MA in Latin American and Caribbean Studies from Florida International University. Rivera@microcreditsummit.org

Carol Huston was born in Ohio and after living mostly in the midwest, she is now a New York City dweller. She has a BA from Oberlin College, an Early Childhood degree from Tufts,

and a ministry degree from Eden Seminary in Missouri. For more than a decade, she was a special education teacher and then she became a Unitarian Universalist minister. She has served as minister of a congregation north of Detroit and a congregation in White Plains, NY. Carol has long been engaged in social justice work, especially around women's empowerment and racial equality. During a trip to South Africa in 1999 she learned about threat of an AIDS pandemic, and, back in White Plains, she helped organize an annual World AIDS Day program. In those events, she began taking actions with RESULTS, and after leaving church leadership, she became more involved, coordinating advocacy in several congressional districts in NYC, and creating new RESULTS groups there. In addition to her RESULTS work, Carol is President of the International Women's Convocation, a Unitarian Universalist women's group, which fosters communication among women of liberal faith around the world and works to improve women's access to education, health care, and livelihood. [<revcarol@earthlink.net>](mailto:revcarol@earthlink.net)

Carly Pildis serves as RESULTS' Outreach and Advocacy Associate. Carly manages the REAL Change Organizing and Advocacy Fellowship. She attended Bennington College in Bennington Vermont. Since then she has worked as a Political Organizer/Advocacy Consultant for American Jewish World Service, and completed a two year fellowship working with Jubilee USA Network as an Interfaith Outreach and Advocacy Fellow. Most recently she served as Operation Vote Director for the DC office of Obama for America, working to organize constituency groups for the Obama Campaign. [<cpildis@results.org>](mailto:cpildis@results.org)

Clara Savage joined RESULTS Educational Fund in August 2013. As a Senior Grants Associate, she tracks and analyzes REF spending on grants, works with grant partners on their financial reporting and creates budgets for new grant proposals. Prior to joining REF, she worked in the Contracts department of International Resources Group (IRG), a USAID contractor, for five years where she worked on cost proposals, financial management, contract and grant management activities for a portfolio of 11 projects. Before IRG, she was at the Centre for Development and Population Activities (CEDPA), a small non-profit that specialized in implementing international women's health and leadership projects that is now part of Plan International. For two years, she helped to backstop logistics, administration, and reporting all of their projects from the home office. Clara has a Bachelor's Degree in History from the College of William and Mary, and in her junior year studied abroad at Oxford University. She is fluent in German and proficient in Hindi, and has worked short-term in Germany, Bangladesh, India, Nepal, and Nigeria. [<csavage@results.org>](mailto:csavage@results.org)

Colin Smith serves as Deputy Director of Communications for RESULTS, managing media and communications strategy and supporting grassroots volunteers in their media work. He came to RESULTS from Friends of the Global Fight Against AIDS, Tuberculosis and Malaria, where he handled media outreach and a variety of communications initiatives. Before joining Friends, he worked for the Washington Office on Latin America (WOLA), a human rights advocacy organization. Colin previously lived in Central America, serving as a program coordinator for the Casa Educational Network, based in El

Salvador. His passion for human rights and health equity stem from experiences working on issues ranging from pandemic influenza preparedness to health education to affordable housing. Colin hails from Minnesota, and he loves all things distance running, outdoors, and adventure. He graduated with a degree in English from Boston College. [<ccsmith@results.org>](mailto:ccsmith@results.org)

Crickett Nicovich is the Senior Policy Associate on the Global Legislative Team and leads RESULTS' advocacy on global child health, nutrition, and vaccines campaigns. Crickett first joined RESULTS in 2007 when she was placed at the organization through the Mission Intern program with the United Methodist Church – a 3-year long program placing young adults in social justice ministries, 18 months internationally, then 18 months in the U.S. During her international placement, Crickett lived and worked in Cape Town, South Africa for 18 months at SHADE, a faith-based NGO that worked on refugee rights and HIV/AIDS trainings for rural women across sub-Saharan Africa. During her placement at RESULTS, she worked as a grassroots organizer for global issues and focused particularly on youth organizing and faith-based organizing. After the fellowship, she worked as a grassroots organizer for the Democratic Coordinated Campaign in her home state of Mississippi during the 2008 elections. She later re-joined the RESULTS team in 2009 working across the global issues. Since then, she has led expert-advocacy tours and outreach in over 25 states for RESULTS and now leads Congressional affairs and policy work on RESULTS child health and nutrition campaigns. Crickett is an AmeriCorps alum, a graduate of Millsaps College, and is known for breaking out in spontaneous song/dance. @Crickovich, [<cnicovich@results.org>](mailto:cnicovich@results.org)

Cynthia Stancil is Office Manager and joined RESULTS in July 2007. Cynthia has over twenty years of financial experience and fifteen years of experience working with non-profit organizations. Cynthia spent 13 years working as a contractor for the District of Columbia Government at one of the area's most well-known mental institutions (Saint Elizabeth's Hospital). Cynthia worked three years for the National Marrow Donor Program as the National Minority Marketing Associate. Originally from Washington, DC Cynthia now resides in Maryland. Cynthia is married with two children. [<cstancil@results.org>](mailto:cstancil@results.org)

David Bryden is the Stop TB Advocacy officer and his work at RESULTS Educational Fund centers on coordinating US advocacy on TB and raising the visibility of TB as an issue of global concern. In previous positions, he co-founded the Global AIDS Alliance and served as its Communications Director; worked as an advocate at the Center for Global Health Policy at the Infectious Diseases Society of America; and served as Communications Director at Jubilee 2000/USA Campaign. He holds a Masters Degree in International Politics from American University and a BA in Philosophy from the College of William and Mary. He enjoys gardening and bicycling and is slightly obsessed with Brazilian music. [<dbryden@results.org>](mailto:dbryden@results.org)

Dr. Edwin H. Gragert is Director of the Global Campaign for Education-USA, a coalition of almost 70 national and international organizations committed to securing a quality

education for all young people worldwide. He has over 35 years of experience in global education programs and policies. Earlier he served as Executive Director of iEARN (International Education and Resource Network)-USA, the world's largest global K-12 online educational network to foster international online collaborative project-based learning. He has worked closely with the US Departments of State and Education to enhance collaborative educational work between students in the US and around the world. He served as Executive Director of ICYE-US, an international youth exchange program, and also worked for the International Relations Committee of the U.S. House of Representatives. He has taught East Asian history at various universities, including NYU, Seton Hall and Kean University. Ed received a BA in Japanese political science from the University of Washington and an MA in Korean History from Columbia University. His PhD at Columbia was in Japanese history. He published Landownership Under Colonial Rule: Korea's Japanese Experience in 1994, as well as numerous Huffington Post blogs and articles on global education. <egragert@gce-us.org>

Evi Harmon joined RESULTS as an ACTION Associate in June 2013. Previously she worked as an International Program Manager facilitating scientific cooperation, growth and partnership between the U.S. Army and foreign counterparts. Evi graduated from University of Iowa with a B.A. in Psychology, and from Old Dominion University with a M.A. in International Studies. She volunteers with an organization that uses running as a platform to help those experiencing homelessness in achieving employment and independent living. <eharmon@results.org>

Fabiola Diaz is Program and Business Development Manager for Summits at the Microcredit Summit Campaign (MCS). In this role, she is responsible for the planning, organization and management of the Campaign's global and regional Summits in close collaboration with the MCS Director and Deputy Director. Fabiola was part of the organizing team of our 2011 Global Microcredit Summit managing the Spain focused mini-plenary sessions, the training sessions called Day-long Courses, the Associated Sessions organized by delegates, the benefits for our sponsors, as well as the CGAP Photo Exhibitions in Madrid and Valladolid. In 2010, Fabiola was the Scholarship and Associated Sessions Coordinator for the Africa-Middle East Microcredit Summit (AMERMS) held in Nairobi, Kenya. She worked in coordination with our partner organization, the Association of Microfinance Institutions of Kenya (AMFI) to complete logistical and program-related preparations for AMERMS. Before joining the Campaign, Fabiola gained experience in the international development field through her internships in international organizations and multilateral institutions like the United Nations Millennium Campaign and the Andean Development Corporation. She holds a Bachelors and Masters Degree in Economics and Latin American Studies from the University of Cologne, Germany. Fabiola speaks Spanish, German, and English fluently, and is proficient in Portuguese. <diaz@microcreditsummit.org>

Gillian Golson serves as Global Grassroots Organizer for RESULTS, working to grow RESULTS reach and start new groups in New England. Gillian Golson has a variety

of experience in political organizing. Upon graduating from Howard she joined the Obama reelection campaign as a Fellow and was promoted to Field Organizer, serving in Jacksonville, Florida. She later served as a Field organizer for a Mayoral campaign in Pittsburgh. Additionally she spent time volunteering at an after school mentoring program in Sidhbari, India. In her spare time she volunteers at St Francis Inn, a women's shelter in Philadelphia. <ggolson@results.org>

Jack McLaughlin is a Project Associate at REF where he supports the work of Joanne Carter. He is the staff liaison to the Board of Directors and works on issues around the Global Fund. He comes to us from the U.S. Global Leadership Coalition where he worked as an Outreach Associate organizing grassroots support for diplomacy and development. Before moving to D.C., he was the executive assistant at the Church of St. Paul the Apostle in New York City. Jack also worked for Grassroots Campaigns, a political consulting firm, where he ran fundraising offices for the Democratic National Committee and Save the Children in Ohio. Jack graduated from Fordham University with Bachelor's degrees in Social Science and Spanish Studies. During his time in college, he studied abroad in Nicaragua, El Salvador and Guatemala. <jmclaughlin@results.org>

Jackie Reidinger is Controller and joined RESULTS in August 2010. Jackie has over thirty years financial and operations experience. Sixteen of those years were spent managing budgets and sales performance reporting for Choice Hotels International within Marketing, Global Sales and Advertising. Jackie also spent 14 years in the non-profit industry working for a gas regulatory research agency as well as the Association for Retarded Citizens in Prince George's County. In her spare time she has volunteered with Rebuilding America, an organization striving to improve living conditions within local homeless shelters as well as volunteer accounting for her family-owned sign manufacturing company. <jreidinger@results.org>

Jackie Heymann is a sophomore at Drake University, majoring in Politics and Sociology, minoring in Religion and participating in a certificate program in Global Ambassadorship. This past year, she studied Arabic as well and hopes to study abroad in the Middle East. Through the Religious Action Center's Machon Kaplan program, she is spending the summer in Washington DC interning for Results as a member of the Global Legislative Team. She is still uncertain what her definite path after graduation will be, however, ultimately she wants to make a positive impact on the world. <jheyman@results.org>

Jay Carroll joined the RESULTS team as an U.S. Poverty Campaigns Intern for the summer. He joined the RESULTS team by way of the General Board of Church and Society's Ethnic Young Adult summer internship program He is a rising senior at Methodist University, majoring in Marketing with a concentration in Sport Management. Although his background doesn't seem like he would fit with working with RESULTS, he has always had a need to help those that are less fortunate. His kind heart mentality is what propelled him to the young man that he is today. Upon graduation, he plans

on going to graduate school and work on his MBA. jcarroll@results.org

JD Bergeron is the Director of [Truelift](http://Truelift.org), a global initiative to promote accountability and learning within practitioners that benefits people affected by conditions of poverty. He brings extensive experience in international development, microfinance, and not-for-profit management, including Kiva, ACCION, and the United States Peace Corps in Bulgaria. As a Senior Director at Kiva, he developed the social performance strategy, completed 100+ social audits of microfinance partners, and led the expansion of the Kiva Fellows Program. He is actively involved with the Social Performance Task Force at which he leads the Outcomes Working Group, the Responsible Inclusive Finance (RIF) Working Group, CERISE SPI, Smart Campaign, and the MFI Friendship Bridge in Guatemala. In 2011, he founded [Chooda](http://Chooda.org), a not-for-profit organization with a mission to create transformative fundraising experiences. Chooda participants advocate for social justice while contributing themselves in service. Current projects include a 400-mile bicycle ride in Zambia and a 11-day trek through a remote part in Nepal. He is a graduate of Washington University in Saint Louis and a frequent speaker about socially-motivated microfinance. jd@truelift.org

Jen Paprotna (Maurer) is the Development Manager for RESULTS/RESULTS Educational Fund. She has been with RESULTS since December 2006, and until December 2012 was the Senior Policy Associate for global advocacy and policy strategy. She holds an M.A. in International Affairs from the George Washington University and a B.A. in Government from Georgetown University. Prior to coming to RESULTS/REF, Jen worked for the Millennium Campaign, a UN initiative to raise awareness and support for the UN Millennium Development Goals (MDGs). She has also been an 8th grade history teacher and coach and a civic educator. jmaurer@results.org

Jennifer DeFranco is a part-time grassroots fundraising coach (aka Fundraising Events Associate) and joined the RESULTS staff in April 2013. Based in the Chicago area, she assists volunteer groups with fundraising events across the country and brings her own volunteer experience raising thousands of dollars for multiple organizations, to RESULTS. Prior to joining RESULTS, she gained valuable fundraising and advocacy experience with groups that include, National PTA, UNF, American Cancer Society, D15 Educational Foundation, and Public Action to Display Shelter. She is also a Shot@Life Champion for the UN Foundation's campaign to promote global vaccines, as well as a former Illinois delegate with Parenting Magazine's Mom Congress. Jennifer has a degree in English/Communications from Illinois State University and is a former marketing professional that left her position at KPMG Consulting to stay home and raise her two children prior to joining RESULTS. jdefranco@results.org

Jen Stephens joined RESULTS in 2013 as a Senior Associate focusing on program development, champion-building, and expansion. She began her career at a nonprofit HIV/AIDS facility, working as an assistant, supervisor, and eventual assistant director of the activity and program department. Jen joined the Peace Corps in 2009 and spent two years in

Honduras conducting community health education, coordinating between local HIV/AIDS NGOs, and initiating HIV/AIDS support groups amongst the Garifuna population along the coast. She returned to the DC area to manage a bilingual \$3.5 million capital campaign as an associate director for Community Counseling Services, a consulting firm specializing in nonprofit development. Immediately before joining RESULTS, Jen was working with local government in Malawi as a District Technical HIV/AIDS Officer, coordinating HIV management between the district and civil society. jstephens@results.org

Jerusa Contee is the Sr. Development Associate at RESULTS. She joined the RESULTS team in August 2013. Before coming to RESULTS, Jerusa worked as a fundraising event coordinator for Leadership Arlington in Northern Virginia and a development coordinator for the Russell Byers Charter School in Center City Philadelphia. She graduated from Williams College in 2011 with a degree in Political Science-International Relations. jcontee@results.org

Jesse Marsden joined the Microcredit Summit Campaign in 2010. He developed and manages the Campaign's 100 Million Project that seeks Campaign Commitments from industry stakeholders to help 100 million families lift themselves out of extreme poverty. Launched in 2013, the project seeks to create industry alignment around a poverty-focused mission as a way to make an all-industry contribution to the goal of ending extreme poverty by 2030 set out by World Bank President Jim Kim. Jesse brings eight years of experience in working on major advocacy campaigns and events centered on issues such as hunger and poverty alleviation, emergency response and U.S. immigration reform. Graduating with an MA in International Affairs, he focused on peace and conflict resolution and international development at American University's School of International Service. His thesis looked at developing entrepreneurship within ecotourism in resource-constricted areas of Central America. He author on an article in the Journal of Social Business on successful financial inclusion interventions. Marsden@microcreditsummit.org

Dr. Joanne Carter is the Executive Director of RESULTS/RESULTS Educational Fund (REF), a grassroots advocacy organization generating the public and political will to end the root causes of poverty globally and in the United States. Joanne joined RESULTS/REF as Legislative Director in 1992, was appointed Associate Executive Director in 2007 and Executive Director in 2008. As Legislative Director of RESULTS/REF, Joanne worked with key Administration and Congressional allies, partner organizations, and technical agencies orchestrating U.S. and international campaigns to tackle major diseases of poverty, increase access to education (including abolition of school fees), expand economic opportunity for the poorest, and reform World Bank and International Monetary Fund policies. RESULTS has been instrumental in the creation and expansion of the Child Survival and Health Programs Fund, expansion of global TB funding, legislation to ensure that at least half of microenterprise development resources are devoted to those living on less than \$1 a day, an initiative to support countries to eliminate school fees for public primary school, and provisions that require U.S. representatives to the World Bank

and IMF to oppose user fees for primary health and education. As founding Project Leader for the global TB advocacy project, ACTION, Joanne has guided this multi-partner, multi-year campaign to mobilize increased financial resources in the U.S., United Kingdom, France, Australia, Japan, and Canada, and to overcome key policy constraints in India and Kenya for the expansion of effective TB treatment. Joanne is the Vice Chair of the Stop TB Partnership Coordinating Board, a partnership of more than 500 organizations around the world. In addition, in 2005 Joanne served as the first Chair of the Advocacy, Communications and Social Mobilization Working Group of the Stop TB Partnership. From 2009 to 2011, Joanne served as the Board Member to the Global Fund to Fight AIDS, TB and Malaria representing Developed Country NGOs and was chosen in January 2012 to serve on the Global Fund Board's Strategic, Investment, and Impact Committee representing the Developed Country NGOs Delegation. Joanne was appointed to the board of the Micronutrient Initiative. Joanne holds a DVM (Doctor of Veterinary Medicine) degree from Cornell University and was a practicing veterinarian from 1987 to 1992. She has served as a VISTA volunteer and as a recruiter for the Peace Corps. Prior to joining RESULTS/REF staff, Joanne served as a RESULTS volunteer Group Leader and then Regional Coordinator for four years in the New York City area. carter@results.org

John Fawcett is the Global Legislative Director for RESULTS. In this role he manages legislative and policy advocacy for RESULTS' priority issues, including global health and nutrition, basic education, and microfinance. Prior to this position he coordinated child health advocacy and grassroots mobilization for Save the Children. He previously worked for the Health Research Group at Public Citizen, a consumer advocacy organization. While earning a bachelor's degree in Political Science and International Studies from the University of Kansas, John studied at the American University in Cairo and interned for the Senate Foreign Relations Committee. He holds a Master's Degree in International Development from American University in Washington, DC. jfawcett@results.org

Jos Linn is the Grassroots Manager for U.S. Poverty Campaigns at RESULTS. Jos manages and supports our national network of U.S. poverty volunteers, providing them resources and support in their work to end poverty in America. Jos also engages and trains new volunteer activists in RESULTS, oversees the RESULTS U.S. Poverty "Free Agents" group, trains groups on advocacy and anti-poverty public policy, and writes the RESULTS U.S. Poverty weekly e-mail updates. He has been with RESULTS since 2006. Prior to that, Jos worked as a school administrator in Kansas City, MO and an attorney in Phoenix, AZ. Jos is a 1990 graduate of William Jewell College (B.A in Political Science and German), a 1993 graduate of Drake University Law School (JD), and a 2002 graduate of the University of Kansas (MBA). He and his wife Laura live in West Des Moines, IA and with their daughter, Stella, and dog, Charlie. jlinn@results.org

Kate Goertzen is the Senior Associate for Child Health, Nutrition at ACTION, joining the team in 2013. She is an experienced advocacy campaign coordinator and project manager with a focus on creative, evidence-based messaging

within the global health space. Her prior work had a strong focus on HIV/AIDS policy and advocacy, especially that related to needle exchange and other harm reduction measures, in addition to work to increase the capacity of civil society advocates to develop data-informed advocacy movements. Kate received her BA in Political Science from Swarthmore College. kgoertzen@results.org

Katy Marshall (Windschill) has been organizing new chapters in the South as a Global Grassroots Expansion Agent since 2011. Additionally, she's been a global volunteer for 6 years for the Atlanta and Minneapolis chapters. This summer, she is building momentum to start chapters in Alabama and Georgia. Her favorite part of the job is giving education & action workshops to people new to advocacy. She met her husband four years ago at the RESULTS International Conference. With a bachelor's degree in social work, she's returning to school this fall to get her RN. kwindschill@results.org

Kayla Kitson is an intern for U.S. Poverty Campaigns for the summer of 2014. Kayla is currently working on a Master of Public Policy degree at the University of Maryland, College Park, with a specialization in Social Policy. She also has a Master of Social Welfare from UCLA and a B.A. in Psychology from UC Berkeley. Prior to attending the University of Maryland, Kayla worked for several years in the fields of homelessness and affordable housing. kkitson@results.org

Ken Patterson is the Director of Global Grassroots Advocacy and he joined RESULTS in June of 2005. As Director he provides coaching, training, and support to a network of 66 RESULTS global chapters around the U.S., and works with the entire RESULTS Global Team and Grassroots Expansion Team to orchestrate effective citizen activism. Prior to working for RESULTS, Ken worked as an organizational development consultant with for the Peace Corps, Salvation Army, Aid to Artisans and others. He graduated in May of 2005 with a Masters Degree in Organizational Change Management from New School University in Manhattan, New York. Ken has 5 years of experience in urban economic development working with Shorebank Enterprise Group in Cleveland, Ohio where he advised small businesses, provided loan services, and managed economic development programs in handcraft product development and marketing, and recycling enterprise development. He has over 7 years of international development experience working with the Peace Corps in West Africa as a volunteer, a training consultant, and as the Associate Director for Agriculture and Training Manager. Ken also has an M.A. in Higher Education Administration from the University of Minnesota and a B.A. in English from Cornell College in IA. You can reach Ken at kpatterson@results.org 828-398-4562. Twitter: krampatt.

Kristy Martino is a U.S. Poverty Grassroots Organizer working in New England and in the Deep South. A small business owner, with more than a decade's worth of experience in the advertising industry, Kristy hopes to bring the power of messaging and storytelling into her work at RESULTS. She has been an ally of many social justice and rights organizations across the country and is now dedicating her professional career to truly making a difference in the world. Kristy's life experience has certainly shaped her worldview.

Being born into a working class family in Binghamton, New York, she saw poverty and struggle first as a detriment, then as a means to ascend and transform herself and those around her, engraining the power we all have to use our political voice as a force for real change. Kristy lives in Kittery Point, Maine with her husband Dylan, and two cats, Snoop and Oskar. kmartino@results.org

Larry Reed is the director of the Microcredit Summit Campaign. He has worked for more than 25 years in designing, supporting and leading activities and organizations that empower poor people to transform their lives and their communities. For most of that time Reed worked with Opportunity International, including five years as their Africa Regional Director and eight years as the first CEO of the Opportunity International Network. During his time with Opportunity, Larry helped to implement a strategy for developing full-service banks that served the very poor while mobilizing hundreds of millions of dollars in savings deposits and investments. Under his leadership, Opportunity developed the first microinsurance brokerage, which now serves hundreds of millions of people around the world. Reed has taught at the Boulder Institute of Microfinance for 15 years, served as the chair of the SEEP Network, and consulted with industry-wide initiatives like the Smart Campaign for Client Protection and MicroFinance Transparency. Larry authored the State of the Microcredit Summit Campaign Report in 2011, 2012, and 2013 and has contributed to several books on finance and the poor including "The New World of Microfinance" (Rhyne, Otero, et. al., 1996), "Serving with the Poor in Africa" (Yamamori, Myers, Bediako and Reed, 1996), "Globalization and the Kingdom of God" (Goudzwaard, 2001) and "More Pathways Out of Poverty" (Harris et. al., 2006). He is a graduate of Wheaton College and the John F. Kennedy School of Government at Harvard University. larry@microcreditsummit.org

Lauren Kim is the summer 2014 Global Legislative intern for RESULTS. She graduated from Wheaton College (IL) in 2014 with a B.A. in International Relations and a math minor. During her undergrad, she spent a semester at Lilongwe, Malawi as a project manager for an HIV/AIDS research program involving ~8,000 secondary school students, and helped out with Maternal and Child Health intervention programs as well. She also led the Student Global AIDS Campaign club on campus while being an active member of the Wheaton Debate team. Outside of school, she interned for a lobbying firm, Twenty First Century Group, and Amani Ya Juu, a fair trade sewing & training program for marginalized women in Kenya, Rwanda, Burundi, and Liberia. She's interested in global public health policy in developing countries, specifically in Africa. From 6 to 13, she lived in South Korea and currently resides in Falls Church, VA. lkim@results.org

Lisa Marchal is the Senior Global Grassroots Associate and has been on the RESULTS/REF staff since March 2008. She interned as a Global Grassroots Organizer from July 2007 until March 2008. She was ordained as an elder in The United Methodist Church in 2004 and has served local churches in Indiana, Ohio, and London in various capacities since 1994. She earned her B.A. in speech communication

from Indiana University in 1996 and her M.Div. from Methodist Theological School in Ohio in 1999. She has also done graduate-level studies in human rights at the Institute of Commonwealth Studies, University of London and has a certificate in Nonprofit Executive Leadership from the Indiana University Lilly Family School of Philanthropy and the School of Public and Environmental Affairs at Indiana University. lmarchal@results.org

Lori Saltveit is the RESULTS Global Grassroots Expansion Agent for the states of Idaho, Montana and Arizona. She joined RESULTS part-time in 2011. Lori is also the RESULTS Group Leader for the Marin County and beyond chapter in California. Lori has been active with the CARE Action Network for many years and currently serves as State Chair for Senator Feinstein's office. Lori is excited about the work RESULTS has done in partnership with The Global Fund, The GPE and GAVI to decrease the number of babies born with HIV, get more kids in school and increase the number of kids getting vaccinations. She believes that continued success depends on local leadership in each state and the political will of the community to affect change on a national level. She also works at Stuart Hall High School in San Francisco as the Education Innovation Director and heads up the GPS (Global, Partnership and Stewardship) program for the school. She has a Liberal Arts Degree from UCSB and a Masters in Educational Technology from USF. Lori lives in Corte Madera, CA with her husband Ted and teenaged daughter Maria. lsaltveit@results.org

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Mark Butler is Director of Finance and joined RESULTS in April 2011. Mark has twenty years of financial experience, nearly all with non-profit organizations. After receiving his

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Meredith Dodson is the Director of RESULTS' U.S. poverty campaign work, overseeing RESULTS' legislative and coalition work on budget and tax policy, Head Start, child care, health reform, nutrition issues, and other US anti-poverty initiatives and has been on the staff of RESULTS since September 1998. She also works extensively with RESULTS grassroots network of 35 U.S. poverty focused chapters, training and supporting RESULTS volunteers all over the country to develop their members of Congress into powerful leaders in the effort to end poverty in the United States, work with local media to produce editorials, Opinion pieces, and other media coverage of RESULTS issues, organize and host fundraising events and campaigns, and network with local community groups and other allies to build the organization. Meredith also served as Interim Co-Executive Director of RESULTS November 2006 until March 2007, and participated on the RESULTS/RESULTS Educational Fund Board Committee to hire a new permanent Executive Director. She first joined RESULTS staff as a Domestic Grassroots Organizer. Before joining RESULTS, Meredith spent two years running environmental campaigns as a Canvass Director for the Fund for Public Interest Research. She was responsible for legislative and media work for the Sierra Club, USPIRG, and other environmental groups in Virginia, North Carolina, and Washington State. She has a B.A. from Pomona College and a certificate in Nonprofit Management from Georgetown University. Meredith lives in Washington DC with her husband, son, and daughter. [<dodson@results.org>](mailto:dodson@results.org)

Melanee Steadman joined the Microcredit Summit Campaign in March 2014 and is the Scholarship Coordinator for the 17th Microcredit Summit. She began working with the Campaign as the Summits and Learning Events Intern and quickly became captivated by the microfinance approach as a poverty-fighting tool. Melanee was born and raised in the desert and stayed long enough to complete a BA at the University of Arizona in French and Political Science, with a concentration on International Relations and a minor in African Studies, which she completed while researching performance and dance aesthetics in Ghana. During her studies, she found many outlets for all of her invested interests, from volunteering as a tutor for the children of Somali refugees to coordinating fundraising and conference logistics for the Arizona Model United Nations team. Before finding herself in Washington D.C. with a fresh diploma at hand and relatively little debt, she was granted the opportunity to teach in Sarrebourg, France as an English teaching assistant. She spends her free time where she can—cooking by night, reading by morning metro, and traveling as it comes. [<Steadman@microcreditsummit.org>](mailto:Steadman@microcreditsummit.org)

Myrdin Thompson has been the RESULTS US Poverty Grassroots Expansion Agent for the states of Indiana,

Kentucky, Tennessee, and Ohio, since April 2013. Myrdin is also is the RESULTS Group Leader for the Louisville, Kentucky chapter. Myrdin was recognized by the White House as a Champion of Change in 2010 for her community work to increase positive parental and family engagement in education, and has been an active PTA member (serving in several different capacities) for over 10 years. Myrdin is also serving her third year as a United Nations Shot@Life Champion Advocate working on raising awareness about the importance of global vaccinations. In addition, Myrdin is an athlete member of the Michael J. Fox Foundation's Team Fox and training for the New York City Marathon this fall raising awareness for Parkinson's Research. Myrdin will also be climbing Mt. Kilimanjaro this summer in support of the Wounded Warrior Project and Girls On The Run International. With over twenty years of experience in non-profit organizations, Myrdin knows that every volunteer has something powerful to contribute which can help create and sustain change. She has a BA in English Literature from the University of Arizona and a MA in Renaissance Drama from CSU Fullerton. You can read more about her work at her blog www.rootswingsandme.com and follow her on Instagram and Twitter @MyrdinJT. [<mthompson@results.org>](mailto:mthompson@results.org)

Nick Arena has been involved in ending poverty in the world with RESULTS since 1986. He has been a Group Leader and Regional Coordinator of volunteers across the US with a focus in Indiana, Ohio and Maryland. He has served in several grassroots management roles, including National Manager and Global Grassroots Manager. He was RESULTS' Chief Operating Officer from 2008-2010, and most recently has served as a Senior Advisor to the Executive Director and the Board of Directors. He is currently the Global Expansion Manager for RESULTS in the US. [<narena@results.org>](mailto:narena@results.org)

Rachel Janik joined RESULTS as an ACTION intern in February 2014. A recent graduate from the University of Connecticut, Rachel holds a B.S. in Allied Health Sciences. She is currently pursuing her Master's in Public Health, with a Global Health track, at The George Washington University. Rachel has spent time volunteering at hospitals and orphanages in Nepal and will be working on maternal and child health education in Haiti this summer. She is currently working on TB/HIV co-infection research and recommendations for integration of services with ACTION. Once she finishes her master's in December, she hopes to continue her work in the global health field, focusing on program design, monitoring and evaluation. [<rjanik@results.org>](mailto:rjanik@results.org)

Sabina Rogers is communications and relationships manager. In this role, she is responsible for the Campaign's communications with members and the broader field, for managing and finding new ways to engage and mobilize our Council members, and for providing project management and coordination support for the Financing Healthier Lives project. Previously, Sabina was program manager of the State of the Campaign Report, managing the collection of Institutional Action Plans (IAP) and data analysis as well as the Report compilation, publication, and launch process. She supervised the annual call campaign in which Campaign staff target the top 500 microfinance institutions (MFIs) to submit their IAP—through which members report annual data on their client portfolio and outreach to the poorest. Sabina has 12 years

international development experience both in the field and home office. As a senior program associate at the SEEP Network's Member Services team, she made a direct impact on improving service to and increasing engagement of SEEP's members and other practitioners through management of member-led working groups and the publications process. Work experience abroad includes leading community development and gender equity advocacy as a Peace Corps Volunteer in Togo and managing sports development and leadership training clinics for youth in Afghanistan with the Afghan Youth Sports Exchange. Sabina is bilingual in English and French and holds an MS in Development Management from the School of International Service at American University and a BA in History with a minor in French from the Johns Hopkins University. <rogers@microcreditsummit.org>

Sam Daley-Harris founded RESULTS in 1980, founded the Microcredit Summit Campaign in 1995, and founded the Center for Citizen Empowerment and Transformation (CCET) in 2012. CCET helps organizations train their members to go far beyond mouse-click advocacy and create champions in Congress and the media for their cause. Sam began coaching Citizens Climate Lobby in 2007, three months before it was launched. In April 2010 Sam convened a small group of leaders in microfinance to begin discussions on what would become the Seal of Excellence for Poverty Outreach and Transformation in Microfinance and now Truelift. Sam is the author of *Reclaiming Our Democracy: Healing the Break Between People and Government*. The 20th anniversary edition was released in September 2013. Sam received The Temple Award for Creative Altruism from the Institute of Noetic Sciences (1995), the Caring Award from the Caring Institute (1997), the Innovator Award from the Marriott School of Management at Brigham Young University (2003), the Elliott Black Award from the American Ethical Union (2003), and the Susan M. Davis Lifetime Achievement Award from the Grameen Foundation (2007). In 2010, Ashoka founder Bill Drayton wrote, "Sam Daley-Harris is one of the certified great social entrepreneurs of the last decades." www.reclaimingourdemocracy.org, <sam@empoweringcitizens365.org>

Tony Baker is the Education for All Campaign Manager at RESULTS. His work focuses on the right to education, global education finance, coalition building, and research-to-action advocacy. Prior to joining RESULTS, he served as a Technical Advisor in the Policy Analysis and Advocacy unit of HakiElimu, an education and democracy rights civil society organization in Dar es Salaam, Tanzania. There he addressed policy vs. practice issues in the Tanzanian education sector by analyzing allocation and execution of the national budget, conducting public expenditure tracking surveys, mobilizing civil society coalitions, and engaging parliamentarians and central government officials. Tony also volunteered with the Peace Corps in Tanzania and has taken part in several issue-based campaigns stateside. He has an MA in Sustainable Development from the School for International Training. <tbaker@results.org>

Victoria Treland is the Director of Program Development and is working to expand REF and ACTION's efforts, partnerships and impact. With over two decades of professional

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Xochitl Sanchez is Program Associate for Summit & Learning Events at the Microcredit Summit Campaign. In this role, she is responsible for assisting the program manager in the planning, organizing and managing of the Campaign's Summits and learning events. Xochitl was part of the organizing team of the 2011 Global Microcredit Summit as Scholarship Coordinator managing the scholarships, organizing field visits and helping with the overall coordination of the Summit. In 2010, Xochitl was the Global Summit intern helping in the coordination of the Global Advisory Committee, the event website, agenda and assisting in other logistical and program-related preparations for the Summit. Prior to working at the Campaign, Xochitl worked with the Leon H. Sullivan Foundation assisting in media and outreach as well as doing research particularly in the Africa-region. She also helped the team with the preparations of the Sullivan Global Summit in Africa and for the President Zuma Celebration. She holds a Bachelor's degree in International Affairs with concentrations in International Development and Conflict and Security from the George Washington University in DC and a Master's degree in Microfinance for Entrepreneurship from the Universidad Autónoma de Madrid in Spain. She is fluent in both English and Spanish. <sanchez@microcreditsummit.org>